



# ADHERENCE TO ETHICS AND PROFESSIONALISM IN PROCUREMENT AND SUPPLIES





**GODFRED B. MBANYI**

**CPSP (T), CiDir, MIoDT, MSc. PSCM,  
AND BBA. PLM**

**Executive Director of PSPTB**

Contact: +255 .....

Email: [godfred.mbanyii@psptb.go.tz](mailto:godfred.mbanyii@psptb.go.tz)





# Presentation layout



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# Introduction



- The Procurement and Supplies Professionals and Technicians Board (PSPTB) is a regulatory professional Board established by PSPTB Act, CAP 179 of the laws of Tanzania to oversee and regulate the practice and conduct of Procurement and Supply Professionals and Technicians in Tanzania.





# Introduction



- The Board is mandated to regulate, oversee and provide advisory services to the government about Procurement and Supply Profession in the Country.





# Functions of the Board



- Board as professional regulator
- Board as profession developer
- Board as Government advisor





# Code of Ethics and Conduct



- The Board is monitoring the conduct of professionals by enforcing the PSPTB code of ethics and conduct GN. 365/2009,
- Enforcing PSPTB Act Cap. 179 and PSPTB regulation of G.N 364/2009.
- The Code applies to full-time, part-time and temporally procurement and supplies professionals and technicians who are registered.





# Code of Ethics and Conduct



- The Code requires the following
- A procurement and supplies professional or technician shall adhere to the standards and restrictions imposed by laws, rules and regulations.
- A Procurement and Supplies Professional or Technician shall offer service, advice, consultancy services or undertake assignments only in the areas of his competence, practice, and category or classes in which he is registered with the Board, and shall do so in a careful and diligent manner.







# Code of Ethics and Conduct



- A Procurement and Supplies Professional or Technician shall not inappropriately destroy, alter, falsify, mutilate, backdate or fail to make required entries on any records within the organisation or institution control.
- A Procurement and Supplies Professional or Technician shall emphasis on fair competition in a competitive evaluation process to determine the best supplier, contractor or consultant, without discrimination or deception in a manner consistent with the Public Procurement Act.





# Code of Ethics and Conduct



- A procurement and supplies professional or technician shall maintain the legally required confidentiality of the organization or institution.
- A procurement and supplies professional or technician shall report the behavior of any procurement and supplies professional or technician who violates this code including.





# Code of Ethics and Conduct



- A Procurement and Supplies Professional or Technician who failed to comply with the standards contained in this Code shall be subjected to appropriate disciplinary measures including deregistration, referral for criminal prosecution and restitution for any losses or damages resulting from the violation.





# Procedures of conducting Professionals Misconduct



- Regulation 44(1) of G.N 364/2009 mandates the Board to conduct inquiry on allegations of professional misconduct against procurement and supplies professionals, the regulation states as follows;-
- The Board may through Disciplinary Committee, hold an inquiry into professional conduct of a registered procurement and supplies professional or technician or a firm engaged in professional procurement, supplies works or services.





# Procedures of conducting Professionals Misconduct



- The Executive Director shall, upon receipt of a complaint or allegation against any procurement and supplies professional or technician in relation to compliance with the Code, cause a thorough preliminary investigation to be carried out into the complaint or allegation.
- Allegations should be received from Employers, Practitioners and other stake holders.





# Procedures of conducting Professionals Misconduct



- The Board or the Disciplinary Committee, may upon determination of the complaint, take any action against any procurement and supplies professional or technician
- The Procurement and Supplies Professionals and Technicians Board reserves the right to take action as the Disciplinary Committee deems appropriate against any procurement and supplies professional or technician.





# What is done so far???



- The Board through APER of 2018/19 taken measures to professionals who proved to work below the profession standards as narrated in the PSPTB code of ethics and conduct. Whereby
- Nine (9) respondents which is 45% of 20 respondents were relegated to a lower classification in the register from the date of decision as per section 24(1) (b) of PSPTB Act CAP.179.
- Five (5) respondents which is 25% of 20 respondents were reprimanded and cautioned as per section 24(1) (a) of PSPTB Act CAP 179.





## What is done so far???



- Three (3) respondents which is 15% of 20 respondents were withdrawn.
- Two (2) respondents which is 10% of 20 respondents were acquitted.
- One (1) respondents which is 5% of 20 respondents was not imposed any of the sanctions prescribed under section 24 because his registration was expired and already removed from the HPMU position.







# What is done so far???



- The Board through Disciplinary Committee conducting preliminary examination on 23 professionals who were demoted from Local Government to establish whether or not the professional measures to be taken against them.
- Board also conducted preliminary examination on Msalala DC and .... to establish if there was professional misconduct.





# Challenges of enforcing the code



- Inadequate awareness of the code both practitioners and employers
- Mechanism of reporting the allegations





# Achievement of the Board



- The Board adopted various system to enable efficiency and effectiveness of undertaking Board's activities eg. Government Electronic Office System (GeOS), Enterprise Resource Management Suite (ERMS) and Online Registration System (ORS)
- The Board have more than 13,000 registered professionals and technicians.
- The Board has certified a total of 4,551 CSP/CPSP candidates from NBMM to January 2022 when the Board is named PSPTB.





# Achievement of the Board



- The Board developed strategic plan for five years from 2021-26 which aimed to ensure.
- Procurement and Supply profession regulation enhanced.
- Procurement and Supply professional training management enhanced
- Public awareness on procurement and supply profession improved
- Institutional capacity to deliver services enhanced





# Achievement of the Board



- The Board initiated the review of existing syllabi and development of new curriculum to guide professional training and examinations.
- Board conducted tailor made training from the following institutions:
- Tanzania Revenue Authority (TRA), Treasury Register (Msajiliwa Hazina), Eastern Africa Statistical Training Centre (EASTC), VETA, PURA, Ministry of Foreign Affairs and East African Cooperation, National Insurance Cooperation (NIC), Workers Compensation Fund (WCF), Public Service Social Security Fund (PSSSF), National Social Security Fund (NSSF).





# Achievement of the Board



- Tanzania Ports Authority (TPA), National Prosecutions Services (NPS), Tanzania Petroleum Development Corporation (TPDC), Kilimanjaro International Leather Industries Co. Ltd, National Housing Corporation (NHC), Tanzania Shipping Agencies Corporation, Ilala CC, Open University of Tanzania (OUT), Gas Company Tanzania Ltd (GASCO), Business Licencing Regulatory Authority (BRELA), Zanzibar Ports Corporation (ZPC), The Office of the Attorney General, COSTEC, TCU, TAEC and NHIF.





Ask  
Answer  
Who  
Where  
What  
When  
Why  
Understand  
Query  
Apply  
Question  
Answers  
Questions



